

Analysis of Performance Review System and its Impact on Employee Productivity of Captourous Infotech Pvt Ltd

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Abstract: *The perfect setting of performance standards and expectations by observation and providing feedback and the conduct of different appraisal methods helps to achieve the excellent results by managing the performance of the employees. This whole process is known as Performance Management. In other words, it is the process which is designed to understand the prefixed work standards in an organization. It is about making a balanced relation between organizational objectives and the skills and competency requirement of employees along with the needed results. The process of PM involves certain activities that make sure that aims and objectives are regularly being obtained in a well effective manner. PM can also be defined as a process which, by developing the capabilities and improving the performance of people working for some prefixed aims and objectives increase the efficiency and effectiveness of a workplace.*

Keywords: Performance Appraisal, Management, Employee, Environment, Workspace.

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