

A Study on Employees Relationship Management & its Impact on Employee Performance with Respect to Orange City Alloys Pvt. Ltd., Nagpur

Krunal Dhole and Dr. Swati Rahate
Jhulelal Institute of Technology, Nagpur, India

Abstract: *Employee Relationship Management or ERM is the process of managing relationships in an organization. These relationships can be between the organization and employees as well as co-workers working at the same level. For employees to be productive, they need to have a working environment that allows them to be creative. When employees have an easy-going relationship with others at work, it will show in their performance and productivity. There will be more communication, collaboration, and cooperation. The large part of organizational budget goes into recruiting, developing and retaining, developing key employees. Thus this process must be enough efficient, But, most of the organizations faces difficulties while recruiting, developing and retaining employees & thus organizations suffers with employee relationship , employee performance and financial loss. Thus this study attempts to find out the process of employee relationship and employee performance in Orange City Alloys Pvt Ltd. Nagpur.*

Keywords: Training, development, behavioral changes, job performance and self-development.

REFERENCES

- [1]. Lee Smither (2003):- Managing employee life cycles to improve labour retention.
- [2]. Carin Labuschang & Alan C. Brent (2007):- Sustainable project life cycle management: the need to integrate life cycles in the manufacturing sector.
- [3]. UNEP sustainable consumption. Life cycle initiative.
- [4]. <http://www.uneptie.org/pc/sustain/lcinitiative/home.htm>