

# Analysis of Training and Development Program and its Impact on Employee Performance with Respect to DCB Bank Chimur

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**Abstract:** *Due to Dynamic nature of the environment, the Indian banking system is going through a process of transformation. So, for the development of organisation as well as employees training and development is important.*

*The objective is to determine the impact of training and development on employee performance and to explore the relationship between training and development on employees performance.*

*This research paper contain descriptive type and it is based on primary and secondary data collected through discussion session with senior officers, questionnaire, performance appraisal format, and bank website on internet. The findings suggest that training and development enhance employee's efficiency and effectiveness but before this their need of training should be analyse properly.*

*The Sample of 20 employees was collected who are working in the DCB bank Chimur to know their response regarding how training and development impact banking employee's performance, which training method most used in banking sector and training helps in reducing the stress level of employees and minimize the faults in operations. The study has also found that training and development program increase the skill, ability and intellectuality of the bank employees*

**Keywords:** T&D, employee performance, training, development, bank.