

# A Study of Automation System in HR Department w.r.t HCL Nagpur

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**Abstract:** *An HR automation system is a software application that helps automate HR processes such as recruitment, on boarding, performance management, and employee records management. By automating these processes, HR teams can reduce the administrative workload, streamline processes, increase efficiency, and improve accuracy. HR automation systems can automate time-consuming tasks like manual data entry and paperwork, freeing up HR teams to focus on more strategic activities. HR automation systems reduce the risk of errors, inconsistencies, and compliance issues that can arise from manual data entry and paperwork. streamline on boarding, performance management, and employee records management, making it easier for employees to access information and complete tasks. automation systems can generate reports and analytics that provide valuable insights into HR processes and help identify areas for improvement.*

**Keywords:** Automation system, HR department, Study, Data management, Communication

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