

# A Study of Influence of Organisational Culture on Job Satisfaction and Employee Commitment w.r.t. Indusind Bank Ltd, Nagpur

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**Abstract:** *Organizational Culture is a mechanism for understanding the problems and challenges of organizations. It is described as a set of perceptions which individuals have about different work aspects in the organization.*

*There is extensive research which provided the evidence of how essential is organizational Culture for a company to function up to its potential. Researchers regularly said that organizational Culture is a very important factor which directly impacts the organizational performance of the employees.*

*The Culture is defined as a model of perceptions about the firm, made by the group of employees who learn these things along the way of doing job for that company and solving problems.*

**Keywords:** Factor Analysis, Multiple Regression Analysis, Supportive culture, Innovative Culture, Bureaucratic Culture, Job Satisfaction and Employee Commitment

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