Developing Servant Leadership Skills in Higher Education Leaders: A Literature Review

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Abstract*: This systematic literature review aims to explore and synthesize existing research on the development of servant leadership skills among higher education leaders. As servant leadership gains recognition as a transformative leadership approach in educational settings, understanding effective strategies for cultivating servant leadership qualities becomes essential for fostering positive organizational culture and enhancing student outcomes. This article seeks to provide insights into various training programs, workshops, and initiatives that have been employed to promote servant leadership competencies, and their impact on leadership effectiveness, employee engagement, and overall institutional performance. The review also addresses the challenges and opportunities associated with implementing servant leadership development programs in the higher education context.*

Keywords: servant leadership, Higher education leaders, leadership development

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DOI: 10.48175/IJARSCT-12449

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ISSN
2581-9429
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