

The Impact of Transformational Leadership on Employee Engagement and Performance: A Comprehensive Review

Dhwani Mishra¹, Dr Jyoti Dashora², Dr Dharmendra Kr Dubey³

Research Scholar, Sangam University, Bhilwara, India¹

Professor, Sangam University, Bhilwara, India²

Professor, Chhatrapati Shivaji Maharaj Institute of Technology, Navi Mumbai, India³

Abstract: Transformational leadership is a prominent leadership style known for its positive impact on employee engagement and performance. This comprehensive review aims to synthesize existing research literature to explore the relationship between transformational leadership, employee engagement, and employee performance. Through a systematic analysis of empirical studies, this review seeks to shed light on the mechanisms through which transformational leadership influences employee engagement and, subsequently, enhances overall performance within organizations.

Keywords: Transformational leadership, Employee engagement, Job performance, Leadership styles

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