

# Evaluating Quality of Work Life of Employees of Selected Textile Units in Five Star MIDC, Kagal, Kolhapur

**Dr.Gajanan J. Salunkhe**

M. B. A., M. Phil., Ph.D.

Assistant Director/ Assistant Professor

Yashwnatrao Chvan School of Rural Development, Shivaji University, Kolhapur

**Abstract:** *Quality of work life is an effective tool for retaining employee and making the work pleasure for people. In The approach of quality of work life organization consider human resource as most important asset than any other thing in organization. It will help to those industries which are facing problems of employee retention . This study will assist the Indian textile companies to understand Human Resource practices. Quality of Work life now a days is more important than any other thing in human resource management. Quality of work life considers economic, social and psychological needs of people which in turn satisfy their work life & social life.*

**Keywords:** Quality of Work

## BIBLIOGRAPHY

- [1]. Amjad ali, " Influence of quality of work life, ego-strength and job attitude on organizational commitment of managerial personnel", ph.d.thesis Aligarh muslim university 2011
- [2]. Ana maria rossi, j. C. (2009). Stress and quality of working life: the positive and the negative. Usa: information age publishing inc.
- [3]. Burra martha himabindu, "socio-psychological determinants of quality of work-life of employees in bpo industry in hyderabad", ph.d. Thesis Karunya university 2012
- [4]. Carlson. (1999, january). [Http://iml.jou.ufl.edu/carlson/1980s.shtml](http://iml.jou.ufl.edu/carlson/1980s.shtml). Retrieved february 10, 2013, from <http://iml.jou.ufl.edu>: <http://iml.jou.ufl.edu/carlson/1980s.shtml>
- [5]. <http://www.ibef.org/industry/textiles.aspx>. (2010). Retrieved October 25, 2012, from [www.ibef.org](http://www.ibef.org): <http://www.ibef.org/industry/textiles.aspx>
- [6]. Horst hart, e. R. (2005). Work-in-net stockholm. Stockholm.
- [7]. Kashani, f. H. (2012). "ARreview on relationship between quality of work life and organizational citizenship behavior(case study: an iranian company)". Journal of basic and applied .
- [8]. Mariappan m, "Quality work environment and quality of work life: a study of nursing staff in public sector hospitals" phd thesis, Tata institute of social science ,2009
- [9]. Mr. Venkata subrahmanyam c. V., m. S. (2013). "Quality of work life – the need of the hour" . International journal of business and management invention , 1-2.
- [10]. Mrs.vijayshri rameshkumar mehtha , "A Study of work life balance ( wlb ) among women employees in service sector with special reference to Pune city (2009-12)"p.hd thesis Pune university
- [11]. Mr. Venkata subrahmanyam c. V., m. S. (2013). "Quality of work life – the need of the hour" . International journal of business and management invention , 1-2.
- [12]. Reena, k k, "Quality of work life and occupational stress among the library professionals in Kerala", ph.d thesis University of Calicut 2011
- [13]. R, K. C. (2013). Research Methodology: Methods and Techniques. New Delhi: New Age International Pvt Ltd Publishers.
- [14]. Schindller, D. R. (2008). Business Research Methods. New Delhi: Tata Mc-Graw Hill.

- [15]. Sondhi, D. c. (2011). Research Methodology concept and cases . New Delhi: Vikas Publishing House.
- [16]. Schoor, r. B. (2006). "The quest for qua;ity of work life: a tqm approach. "lansdowne: juta education.
- [17]. Shridharan, i. (2010). "Expected quality of work life (qwl) and the impact of the gap between perception and expectation of qwl attributes on ecsq and turnover intentions," ph.d.thesis, Goa university2010
- [18]. Walia,parminder "Work life balance of working professionals: a study of it and ites industry" ph.d thesis Punjabi university ,2012