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A Study of Employee Welfare Facilities at Gangotri Textiles Ltd., Palani

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Abstract: Employees welfare include factors such as job satisfaction, satisfaction with pay and relationships with colleagues and also other factors that broadly reflect life satisfaction and general feelings of well-being. At present, work-related stress and the relationship between work and non-work life domains have also been identified as factors that should conceptually be included in employee's welfare. The basic purpose of employee welfare is to enrich the life of employees and to keep them happy. Employees have to be kept motivated at all times through various measures and activities. This strengthens their sense of belongingness and responsibility towards the institution where one works. In this background, the study is undertaken to know the welfare benefits provided by the GANGOTRI TEXTILES LTD., PALANI.

Keywords: Textiles, Employee welfare measures, satisfaction level, yarn, grievances

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