

International Journal of Advanced Research in Science, Communication and Technology (IJARSCT)

International Open-Access, Double-Blind, Peer-Reviewed, Refereed, Multidisciplinary Online Journal

Volume 3, Issue 19, May 2023

## Analyzing the Role of Training and Skill Development in Karnataka's Workforce Productivity

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Abstract: Karnataka, one of India's leading states in terms of industrial and technological advancement, is keenly focused on enhancing its workforce productivity. This paper delves into the pivotal role played by training and skill development programs in the state's workforce, investigating their impact on individual and collective productivity. By examining the current landscape of training initiatives, identifying challenges, and assessing outcomes, this study provides insights into how Karnataka can further harness the potential of its workforce through targeted skill development strategies. The findings underscore the importance of aligning training efforts with the evolving needs of industries and the broader economy to sustain and accelerate Karnataka's growth trajectory.

Keywords: Training, Skill Development, Workforce Productivity

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DOI: 10.48175/568



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