

A study on Satisfaction Level of Employees of with Special Reference IT Employee in Kerala

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Abstract: *This study aims to explore the satisfaction levels of IT employees in the state of Kerala, India. With the increasing prominence of the IT sector in Kerala and its contribution to the state's economy, understanding the satisfaction levels of employees becomes crucial for organizations. The study focuses on gathering insights into the factors that contribute to employee satisfaction and identifying areas for improvement. Quantitative data was collected through a structured survey questionnaire administered to a sample of IT employees working in various organizations across Kerala. The questionnaire assessed factors such as job satisfaction, work-life balance, career development opportunities, organizational culture, and employee benefits.*

Keywords: satisfaction level, IT employees, Kerala, job security, work-life balance, compensation, career growth, compensation benefits, workplace culture

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