

# A Study on Employee Engagement and Ethic of Friendship

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**Abstract:** *This abstract presents a comprehensive overview of the relationship between employee engagement and the ethic of friendship, highlighting the potential benefits and challenges associated with cultivating friendships in the workplace. Friendship in the workplace is characterized by mutual trust, support, and a sense of camaraderie between employees. When fostered effectively, it can have a profound impact on employee engagement, job satisfaction, and overall well-being. Genuine friendships in the workplace can create a sense of belonging and encourage collaboration, leading to increased employee productivity, creativity, and loyalty. Additionally, workplace friendships have been linked to lower turnover rates and improved employee retention. Employee engagement and ethical practices are critical factors for fostering a positive work environment and enhancing organizational success. However, an often overlooked aspect is the role of friendship within the workplace and its influence on employee engagement and ethical behaviour.*

**Keywords:** Employee, Ethic, Engagement, Employee

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