

# Study on HR Management with Special Reference to Employees in Draup

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**Abstract:** *The study on HR management with special reference to employees aims to explore the various dimensions of HR practices and their impact on employee outcomes within organizations. The objective is to provide insights and recommendations for HR professionals and organizational leaders to enhance HR management strategies and improve employee satisfaction, engagement, and performance. This study utilizes a mixed-method research approach, incorporating both quantitative and qualitative data collection methods. A thorough review of existing literature on HR management serves as the foundation for the study, establishing a theoretical framework and identifying research gaps. The primary data is collected through surveys, interviews, and observations, allowing for a comprehensive understanding of the HR practices implemented and their impact on employees*

**Keywords:** Career advancement, Employee satisfaction, Work-life balance, Employee performance

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