

A Conceptual Framework for Organisations: Influence of Presentation Organization System on Employee Performance

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Abstract: *One important factor that has a significant influence on both employee and organisational performance is the performance management system. The purpose of this study was to examine the potential effects of a performance management system.*

On a worker's performance. In order to create a research model that can be replicated and used for future research, this study used all three of the Performance Management System's phases—developing and planning performance, managing and reviewing performance, and rewarding performance—as independent variables. To discover numerous problems that occur typically in the Performance Management System, this study also gives helpful information regarding all three stages of it and how they affect Employee Performance.

Keywords: *Employee Performance*

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