

Analysis of Impact of Sexual Harassment of Women at Workplace with Reference to Vishakha v/s State of Rajasthan and Others. (AIR 1997 Supreme Court 3011)

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Abstract: *This paper discusses the sexual harassment issue against ladies and the laws that Indian Government passed like Sexual Harassment Against Women in Workplace (Prevention, Prohibition and Redressal) Act, 2013. Barely a person feel that the Sexual Harassment of Women at IT workplace (Prevention, Prohibition and Redressal) Act, 2013 is been so vital and powerful to the working ladies and the working environment especially in IT sector, finding a way or solution for punishing such kind of offenses. The objective of this paper is to learn about the sexual harassment against ladies in India and to find the significant reasons of harassment against ladies in workplaces. To break down the adequacy of Sexual Harassment of Women at IT workplace (Prevention, Prohibition and Redressed) Act, 2013 in controlling the sexual harassment in working environment in India. This demonstration originated from the Vishaka rules. This Research is done by doctrinal type, and utilized secondary sources that are essential and vital for data analysis. The secondary sources are collected from on the Internet, articles, other research journals, books and exposed acts in light of the subject. The Research utilized rates for significant investigation of the outcomes. At the point when Women work they are viewed as the change operators for the general public as the ladies are given more significance. The most extreme sexual harassment issue happens in the IT sectors..*

Keywords: sexual harassment, IT sector, Workplace, Prohibition, Women

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