

A Study of Labour Turnover at Ambattur Clothing Limited

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Abstract: *Labor turnover is a critical concern for organizations as it directly impacts productivity, efficiency, and overall operational effectiveness. This study focuses on analysing labour turnover within Ambattur Clothing Limited, a leading player in the textile industry. Through comprehensive research and data analysis, this study aims to identify the underlying causes and implications of labor turnover at Ambattur Clothing Limited.*

The research methodology employed includes both quantitative and qualitative approaches, encompassing surveys, interviews, and data analysis of employee records. Factors contributing to labor turnover, such as job satisfaction, compensation packages, work environment, and career development opportunities, are thoroughly examined.

The findings of this study offer valuable insights into the dynamics of labor turnover within Ambattur Clothing Limited, shedding light on the root causes and potential solutions to mitigate turnover rates. Additionally, the study provides actionable recommendations for management to enhance employee retention strategies and foster a more stable and engaged workforce.

Overall, this research contributes to the existing body of knowledge on labor turnover in the textile industry and provides practical implications for human resource management practices within Ambattur Clothing Limited and similar organizations.

Keywords: Labour turnover, impacts productivity, efficiency.